



<b>S.No</b>	<b>Topic</b>	<b>Page No.</b>
<b>1</b>	<b>Faculty Research work</b>	<b>2-3</b>
<b>2</b>	<b>Library- A rich source of Information</b>	<b>4</b>
<b>3</b>	<b>Indian knowledge System</b>	<b>5</b>
<b>4</b>	<b>Seminars/Workshops for Holistic Development</b>	<b>6</b>
<b>5</b>	<b>Eco-friendly Techniques</b>	<b>7</b>
<b>6</b>	<b>Botanical and Herbal Garden</b>	<b>8</b>
<b>7</b>	<b>Tarika Mandal- A platform for Creativity</b>	<b>9</b>
<b>8</b>	<b>Refurbishment Project- Giving a new life to old</b>	<b>10</b>

# 1. Faculty Research Work

Faculty members play a pivotal role in advancing academic knowledge through their research work and publications. Faculty research is a cornerstone of academic growth, marked by impactful publications and active participation in seminars. Faculty development programs further enrich their skills, ensuring a vibrant academic community. Additionally, newspapers cover this research work, amplifying its reach beyond academia. This holistic approach, combining publication, research, seminars, underscores the institution's dedication to fostering a culture of continuous learning and scholarly excellence.



**Emotional Intelligence and Morale among Employees in NIACL in Panjab and Chandigarh**

**Shashi Bala\***

*Emotional Intelligence of employees plays a major role in boosting morale of employees and emotionally intelligent employees are in a better position to bring better results on the job. On the other hand employees with high morale feel committed to their employers, loyal to their jobs and productive in their work. The objective of the paper is to analyze the responses of employees regarding their morale in New India Assurance Company Limited and thereby deriving inferences about their emotional intelligence. It has been suggested as to what efforts may be made to keep the morale of the employees in the company high.*

**Keywords:** Insurance, NIACL, morale, emotional intelligence

**INTRODUCTION**

In all human settings success can be achieved if we understand and control others. The term "Emotional Intelligence" was coined by Daniel Goleman. He emphasized the fact that although high IQ level helps in achieving success, Emotional Intelligence plays a major role in relating well with employees and achieving goals of the organization effectively.

**Morale**

Human Resources are the most vital resource of any organization and employees' feelings, attitudes and sentiments that contribute to general feelings of state of mind and spirit affecting willingness to work, which in turn affect individual objectives. Morale is a subjective phenomenon, it has to be of high degree, as high morale or low morale. Morale is said to be high if willingness, enthusiasm and positive attitude towards achievement of work and vice versa. Morale is both group and individual phenomena. Individuals are interrelated to make optimal use of Human Resources for the achievement of their jobs, fellow workers, supervisors and job environment for accomplishment goals. According to Alexander H. Leighton, "morale is the capacity of pull together persistently in pursuit of a common purpose".

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**To study the effect of different chemicals and packing materials on the physiological and organoleptic characteristics of Mossambi (*Citrus limetta*) fruit**

**Rajat Singh, Jasmeet and Dr. Sonia**

**Abstract**

The experiment was conducted to study the effect of different chemicals and packing materials on the physiological and organoleptic characteristics of Mossambi (*Citrus limetta*) fruit. The experiment was carried out in the Department of Horticulture, Punjab Agricultural University, Ludhiana, Punjab, India. The experiment was conducted in the year 2020. The experiment was laid out as Completely Randomized Design (CRD) with four treatments (T1, T2, T3, T4) and three replicates. The treatments were: T1: High density polyethylene (HDPE) and other packing material; T2: High density polyethylene (HDPE) and other packing material with 0.1% calcium chloride; T3: High density polyethylene (HDPE) and other packing material with 0.1% calcium chloride and 0.1% potassium chloride; T4: High density polyethylene (HDPE) and other packing material with 0.1% calcium chloride and 0.1% potassium chloride and 0.1% sodium chloride.

**Keywords:** LDPE, HDPE and CRD

**Introduction**

Citrus fruits are considered to be a variety of sweet orange and citrus varieties. The fruit of Citrus limetta is known as Mossambi and Sweet lime. Citrus is grown locally in tropical or subtropical climates, and fruit production begins when they are 1 to 2 years old. It takes 10 months to produce a good yield. Citrus is a perennial fruit tree. The fruit is green when it is young and turns yellow when it is mature. The fruit is eaten as a fruit or as a juice. The fruit is also used in the preparation of marmalade, jam, and other products.

**The Question of Meaning: Another Reading of Edward Albee's 'Who's Afraid of Virginia Woolf?'**

**Sonia Chahal**

*(Assistant Professor in English, G. K. S. M. Govt. College, Tanda Urmur, Panjab, India)*

**Abstract:** *'Who's Afraid of Virginia Woolf?' written by the American playwright Edward Albee, tells the tale of an American couple George and Martha, who have a troubled marital life. George is an associate professor of history in a college. The couple is childless and they have created an imaginary child. Both of them keep on taunting and berating each other throughout the play. The play ends with George giving the news of the death of their imaginary son to Martha. Shortly before their son's death, George says to her that the meaning of life is to remember that the play does not merely with about the failed marriage of an American couple. Furthermore, to think that the play is only about America and the American way of life would be seriously limiting the scope of the play. The fact is that Albee has much more to say through this play. Albee seems to raise existential issues as he conveys the alienation and despair that are the lot of the modern man, who has to rely upon many illusions to go through the sordid business of life. However, illusion cannot assist a man for long. After some time he is seeking a sense of being the life by its own and accepting it as it is.*

**हिंसापूर्वी**

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**CERTIFICATE OF PARTICIPATION**

This is to certify that **Dr./Mr./Ms. Rimpy Dhanda** Faculty at G.K.S.M. Government College, Tanda Urmur, Panjab, has successfully completed In-Depth: An International 5 Day E-Learning Workshop in Language, Literature and Theory from June 6, 2020 to June 11, 2020.

*Dr. Deepjit Gupta*  
Chairperson  
Department of English and Cultural Studies

*Mr. Pransav Kapil*  
Coordinator

**CERTIFICATE OF PARTICIPATION**

This is to certify that **Dr./Mr./Ms. Rajesh Kumar** Faculty at G.K.S.M. Government College, Tanda Urmur, Panjab, has successfully completed In-Depth: An International 5 Day E-Learning Workshop in Language, Literature and Theory from June 6, 2020 to June 11, 2020.

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## 2. Library- A rich source of Information

Libraries serve as community hubs, fostering learning, creativity, and cultural engagement, promoting knowledge-sharing and access to diverse information. GKSM Govt. College is the host to approximately 46000 books covering diverse subjects. The college has also subscribed to 6 newspapers and 11 magazines.



### 3. Indian Knowledge System

The Indian knowledge system, rooted in a rich cultural heritage, enhances the college innovation ecosystem by promoting interdisciplinary learning, holistic education, and a spirit of inquiry. Yoga, integral to the Indian Knowledge System, embodies holistic well-being, offering physical, mental, and spiritual insights, contributing to a balanced and innovative college ecosystem. The Department of Sanskrit plays a pivotal role in the Indian Knowledge System (IKS) within the college innovation ecosystem. Sanskrit, as a classical language, preserves ancient texts and philosophical traditions.



### 4. Seminars/Workshops for Holistic Development

Colleges enhance student holistic development through seminars and workshops covering diverse topics. These events provide a platform for interactive learning and skill-building, empowering students to develop academically, emotionally, and professionally. Seminars and workshops cultivate a well-rounded educational experience, preparing students for success in their studies and future careers.



**ਆਜ਼ਾਦੀ ਕਾ ਅੰਮ੍ਰਿਤ ਮਹਾਉਤਸਵ ਅਤੇ ਹਰ ਘਰ ਤਿਰੰਗਾ ਮੁਹਿੰਮ ਤਹਿਤ ਵਿਸ਼ੇਸ਼ ਸੈਮੀਨਾਰ ਕਰਵਾਇਆ**

ਟਾਂਡਾ ਉਰਮਰ, 13 ਅਗਸਤ (ਮੋਮੀ)-ਆਜ਼ਾਦੀ ਦੀ 75ਵੀਂ ਵਰ੍ਹੇਗੰਢ ਨੂੰ ਸਮਰਪਿਤ ਆਜ਼ਾਦੀ ਕਾ ਅੰਮ੍ਰਿਤ ਮਹਾਉਤਸਵ ਅਤੇ ਹਰ ਘਰ ਤਿਰੰਗਾ ਮੁਹਿੰਮ ਦੀ ਚੋਲ ਰਹੀ ਲੜੀ ਤਹਿਤ ਗਿਆਨੀ ਕਰਤਾਰ ਸਿੰਘ ਯਾਦਗਾਰੀ ਸਰਕਾਰੀ ਕਾਲਜ ਟਾਂਡਾ ਵਿਖੇ ਵਿਦਿਆਰਥੀਆਂ ਨੂੰ ਆਜ਼ਾਦੀ ਦੇ ਸਿਰਾਮ ਸਬੰਧੀ ਜਾਣਕਾਰੀ ਦੇਣ ਲਈ ਇੱਕ ਵਿਸ਼ੇਸ਼ ਸੈਮੀਨਾਰ ਦਾ ਆਯੋਜਨ ਕੀਤਾ ਗਿਆ। ਸੈਮੀਨਾਰ ਵਿਖੇ ਵਿਦਿਆਰਥੀਆਂ ਨੂੰ ਆਜ਼ਾਦੀ ਦੇ ਮਹੱਤਵ ਬਾਰੇ ਵਿਸਥਾਰ ਨਾਲ ਜਾਣਕਾਰੀ ਦਿੱਤੀ ਗਈ ਅਤੇ ਆਜ਼ਾਦੀ ਦੀ ਮਹੱਤਤਾ ਤੋਂ ਜਾਣੂ ਕਰਵਾਇਆ। ਇਸ ਵਿਸ਼ੇਸ਼ ਸੈਮੀਨਾਰ ਦੌਰਾਨ ਸੰਬੰਧਨ ਕਰਵਾਏ ਗਏ।

ਸੈਮੀਨਾਰ ਵਿਖੇ ਆਜ਼ਾਦੀ ਦੇ ਮਹੱਤਵ ਬਾਰੇ ਵਿਸਥਾਰ ਨਾਲ ਜਾਣਕਾਰੀ ਦਿੱਤੀ ਗਈ ਅਤੇ ਆਜ਼ਾਦੀ ਦੀ ਮਹੱਤਤਾ ਤੋਂ ਜਾਣੂ ਕਰਵਾਇਆ। ਇਸ ਵਿਸ਼ੇਸ਼ ਸੈਮੀਨਾਰ ਦੌਰਾਨ ਸੰਬੰਧਨ ਕਰਵਾਏ ਗਏ।

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ਸੈਮੀਨਾਰ ਵਿਖੇ ਆਜ਼ਾਦੀ ਦੇ ਮਹੱਤਵ ਬਾਰੇ ਵਿਸਥਾਰ ਨਾਲ ਜਾਣਕਾਰੀ ਦਿੱਤੀ ਗਈ ਅਤੇ ਆਜ਼ਾਦੀ ਦੀ ਮਹੱਤਤਾ ਤੋਂ ਜਾਣੂ ਕਰਵਾਇਆ। ਇਸ ਵਿਸ਼ੇਸ਼ ਸੈਮੀਨਾਰ ਦੌਰਾਨ ਸੰਬੰਧਨ ਕਰਵਾਏ ਗਏ।

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## 5. Eco-friendly Techniques

Implementing eco-friendly initiatives involves integrating practices like vermi-composting, waste management, and dustbin installation. Effective waste management ensures proper disposal and recycling, reducing environmental impact. Installing dustbins strategically encourages responsible waste disposal. These initiatives collectively promote sustainability, minimize environmental harm, and foster a cleaner, greener ecosystem.



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## 6. Botanical and Herbal Garden

An herbal and botanical garden in a college plays a pivotal role in fostering an innovative ecosystem. It serves as a living laboratory, providing students with hands-on experience in plant-based research and cultivation. The garden stimulates curiosity, encourages exploration of natural remedies, and promotes sustainable practices. Through interdisciplinary engagement, it contributes to holistic learning, inspiring innovation in fields such as medicine, agriculture, and environmental science, enriching the overall educational experience.





### 7. Tarika Mandal- A platform for creativity

A college magazine serves as a catalyst for innovation within the academic ecosystem. It provides a platform for students to showcase their creative works, and innovative ideas. By featuring articles and artistic expressions, the magazine fosters a culture of intellectual curiosity, knowledge-sharing, and interdisciplinary collaboration, contributing significantly to the vibrant innovation ecosystem within the college.



## 8. Refurbishment Project- Giving a new life to old

Enhancing college infrastructure is crucial for cultivating an innovative ecosystem. Upgrading classrooms, labs, and communal spaces fosters creativity and interdisciplinary engagement within the student community.

