

GKSM GOVERNMENT COLLEGE, TANDA URMAR (HOSHIARPUR)

Student Grievances

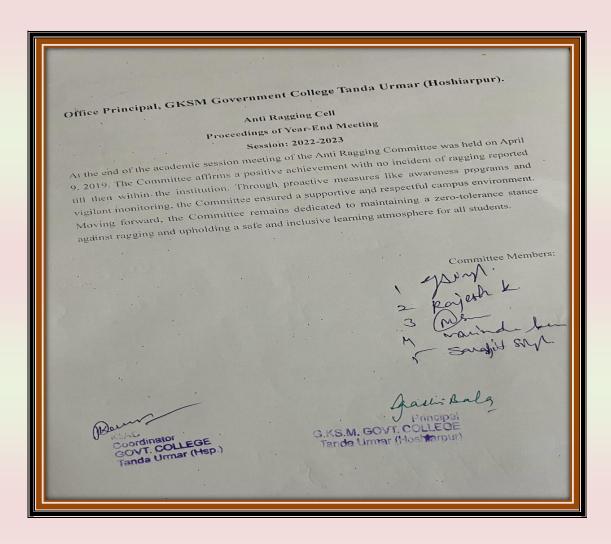
(Proofs w.r.t Organization wide awareness and undertakings on policies with zero tolerance)

(5.1.4)



Proofs w.r.t Organization wide awareness

At the start of each academic year, the institution conducts assemblies for students to address its policies concerning misconduct. These sessions are designed to ensure that every student understands the expectations for behavior, the consequences of engaging in misconduct, and the imperative of taking prompt action in the event of any violations.





Anti-Ragging and Sexual Harassment Awareness Programs

Institutional efforts encompass conducting awareness programs targeting anti-ragging and sexual harassment, aimed at educating students on the significance of preventing these behaviors. These programs emphasize the adverse effects of ragging and sexual harassment, delineate legal repercussions for wrongdoers, and advocate available support services for victims.









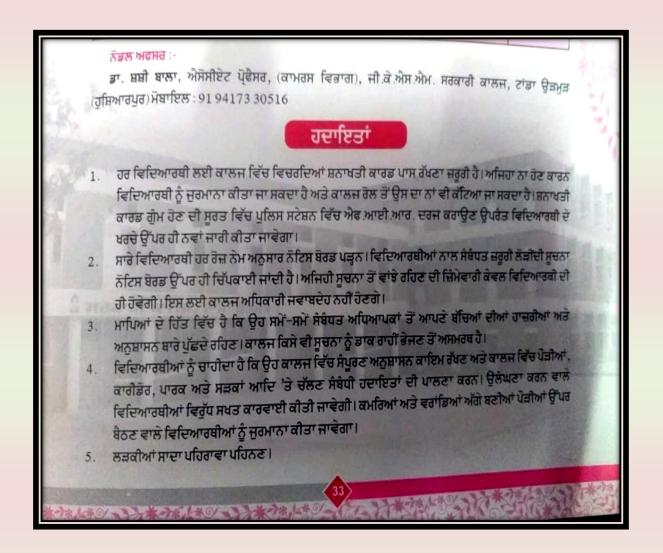
Raising awareness and addressing issues of sexual harassment within the classroom





Inclusion in Prospectus:

The institution's prospectus contains details about its policies and committees, ensuring all prospective students and guardians receive essential information.





ਜੀ ਕੇ ਐਸ.ਐਮ. ਸਰਕਾਰੀ ਕਾਲਜ, ਟਾਂਡਾ ਉੜਮੁੜ



PROSPECTUS 2018-2019

- 6 ਵਿਹਲੇ ਪੀਰੀਅਡਾਂ ਵਿੱਚ ਲੜਕੇ ਅਤੇ ਲੜਕੀਆਂ ਵੱਖ-ਵੱਖ ਨਿਸ਼ਚਿਤ ਥਾਵਾਂ ਤੇ ਹੀ ਬੈਠਣ। ਰਾਹਾਂ, ਬਰਾਂਡਿਆਂ, ਕਾਰੀਡੋਰਾਂ ਆਦਿ ਵਿੱਚ ਖੜ੍ਹੇ ਰਹਿਣ, ਖੜ੍ਹੇ ਹੋ ਕੇ ਗੱਲਾਂ ਕਰਨ ਅਤੇ ਕਲਾਸ ਦੇ ਕਮਰਿਆਂ ਅੱਗੋਂ ਲੰਘਣ ਦੀ ਮਨਾਹੀ ਹੈ।
- 7. ਕਮਰਿਆਂ ਵਿੱਚ ਫਰਨੀਚਰ ਬਾਹਰ ਕੱਢ ਕੇ ਉਸ ਉੱਪਰ ਬੈਠਣ ਦੀ ਮਨਾਹੀ ਹੈ।
- 8 ਵਿਦਿਆਰਥੀਆਂ ਨੂੰ ਕਾਲਜ ਨੌਟਿਸ ਬੋਰਡ ਉੱਪਰ ਆਪਣੇ ਪੱਧਰ ਤੇ ਕੋਈ ਵੀ ਸੂਚਨਾ ਲਿਖ ਕੇ ਲਗਾਉਣ ਦੀ ਸਖਤ ਮਨਾਹੀ ਹੈ। ਕੋਈ ਵੀ ਜ਼ਰੂਰੀ ਸੂਚਨਾ ਪ੍ਰਿੰਸੀਪਲ/ਪ੍ਰੈਫੈਸਰ ਇੰਚਾਰਜ ਦੀ ਲਿਖਤੀ ਆਗਿਆ ਨਾਲ ਹੀ ਨੌਟਿਸ ਬੋਰਡ ਤੇ ਚਿੱਪਕਾਈ ਜਾ ਸਕਦੀ ਹੈ।
- ਕਲਾਸ ਵਿੱਚ ਮੋਬਾਇਲ ਫੋਨ ਸਵਿਚ-ਆਫ ਕਰਕੇ ਰੱਖੋ। ਕਲਾਸ ਵਿੱਚ ਰਿੰਗ ਵੱਜਣ ਤੇ, ਕਾਲਜ ਕੈਂਪਸ ਵਿੱਚ ਗਾਣੇ ਜਾਂ ਮਿਊਜ਼ਿਕ ਸੁਣਨ ਤੇ ਮੋਬਾਇਲ ਫੋਨ ਜ਼ਬਤ ਕੀਤਾ ਜਾਵੇਗਾ ਅਤੇ ਅਨੁਸ਼ਾਸਨੀ ਕਾਰਵਾਈ ਕੀਤੀ ਜਾਵੇਗੀ। ਜ਼ੁਰਮਾਨਾ ਵੀ ਕੀਤਾ ਜਾਵੇਗਾ।
- ਕਾਲਜ ਕੈਂਪਸ ਅੰਦਰ ਪਟਾਖੇ ਚਲਾਉਣ ਦੀ ਸਖਤ ਮਨਾਹੀ ਹੈ। ਇਸ ਦੀ ਉਲੰਘਣਾ ਕਰਨ ਵਾਲੇ ਦੇ ਖਿਲਾਫ ਅਨੁਸ਼ਾਸਨੀ ਕਾਰਵਾਈ ਸਮੇਤ 500 ਰੁਪਏ ਜ਼ਰਮਾਨਾ ਕੀਤਾ ਜਾਵੇਗਾ।
- 11. ਗੈਂ<mark>ਰ ਵਿਦਿਆਰਥੀਆਂ (ਮਾਪਿਆਂ ਨੂੰ ਛੱਡ ਕੇ</mark>) ਦੀ ਕਾਲਜ ਵਿੱਚ ਆਉਣਾ ਗੈਂਰ ਕਾਨੂੰਨੀ ਹੈ। ਜੇਕਰ ਕਿਸੇ ਵਿਦਿਆਰਥੀ ਨਾਲ ਗੈਂਰ ਵਿਦਿਆਰਥੀ ਪਕੜਿਆ ਗਿਆ ਤਾਂ ਦੋਹਾਂ ਦੇ ਖਿਲਾਫ ਸਖ਼ਤ/ਪੁਲਿਸ ਕਾਰਵਾਈ ਕੀਤੀ ਜਾ ਸਕਦੀ ਹੈ।
- 12. ਮਾਨਯੋਗ ਸੁਪਰੀਮ ਕੋਰਟ ਦੀ ਐਸ.ਐਲ.ਪੀ. (ਸੀ) ਨੰ. 25295/2004 ਅਨੁਸਾਰ ਕੋਈ ਵੀ ਵਿਦਿਆਰਥੀ ਰੈਗਿੰਗ (Ragging) ਨਹੀਂ ਕਰੇਗਾ।ਰੈਗਿੰਗ ਕਰਨਾ ਕਾਨੂੰਨੀ ਜ਼ੁਰਮ ਹੈ ਅਤੇ ਇਸਦੀ ਸਖ਼ਤ ਸਜ਼ਾ ਹੋਵੇਗੀ।
- 13. Sexual Harassment ਇਕ ਸਜ਼ਾ ਯੋਗ ਅਪਰਾਧ ਹੈ। ਵਿਦਿਆਰਥੀ ਲੜਕੀਆਂ ਨੂੰ ਅਸ਼ਲੀਲ ਟੈਲੀਫੋਨ ਕਾਲ, ਖਤ, ਧੋਸਟਰ, ਫੋਟੋਗਰਾਫ, ਈ. ਮੇਲ ਜਾਂ ਸੰਦੇਸ਼ ਆਦਿ ਭੇਜਣ ਵਾਲਾ ਵਿਦਿਆਰਥੀ Sexual Harassment ਕਰਨ ਦਾ ਦੇਸ਼ੀ ਮੰਨਿਆ ਜਾਵੇਗਾ। ਅਜਿਹੀ Harassment ਬਾਰੇ ਅਤੇ ਵਿਦਿਆਰਥੀ ਲੜਕੀਆਂ ਨਾਲ ਛੇੜਖਾਨੀ ਕਰਨ ਬਾਰੇ ਪਤਾ ਲੱਗਣ ਤੇ ਕਾਲਜ ਵੱਲੋਂ ਗਠਿਤ 'ਵੂਮੈਨ ਸੇਫਟੀ ਸੈਲ' ਕੇਸ ਦੀ ਪੜਤਾਲ ਕਰੇਗਾ। ਲੜਕੀਆਂ ਨਾਲ ਛੇੜਖਾਨੀ ਜਾਂ Sexual Harassment ਦਾ ਦੇਸ਼ ਸਾਬਤ ਹੋ ਜਾਣ ਦੀ ਸੂਰਤ ਵਿੱਚ ਕਾਲਜ ਦੇਸ਼ੀ ਵਿਦਿਆਰਥੀ ਦੇ ਖਿਲਾਫ ਹੇਠ ਲਿਖੀ ਕਾਰਵਾਈ ਕਰ ਸਕਦਾ ਹੈ—
 - 1. ਲਿਖਤੀ ਮੁਆਫੀਨਾਮਾ

- 2 ਅੱਛੇ ਆਚਰਣ ਸੰਬੰਧੀ ਬਾਂਡ
- 3. ਕਾਲਜ ਕੈਂਪਸ ਵਿੱਚ ਦਾਖਲੇ ਤੇ ਪਬੰਧੀ
- 4. ਨਿਸ਼ਚਿਤ ਸਮੇਂ ਵਾਸਤੇ ਸਸਪੈਨਸ਼ਨ

- 5.ਪਲਿਸ ਕਾਰਵਾਈ।
- 14. ਬੱਸ ਪਾਸ ਲਈ ਨਿਰਧਾਰਤ ਫਾਰਮ ਕਾਲਜ ਦਫ਼ਤਰ ਵਿੱਚ ਹੀ ਉਪਲੱਬਧ ਹੋਣਗੇ।
 - ਨੌਟ—ਪ੍ਰਾਸਪੈਕਟਸ ਵਿੱਚ ਦਰਸਾਏ ਨਿਯਮਾਂ ਵਿੱਚ ਸੋਧ ਕਰਨ ਜਾਂ ਵਾਧਾ ਕਰਨ ਦਾ ਅਧਿਕਾਰ ਪ੍ਰਿੰਸੀਪਲ ਸਾਹਿਬ ਨੂੰ ਹੈ। ਕਿਸੇ ਨੁਕਤੇ ਦੇ ਸਪਸ਼ਟੀਕਰਨ ਲਈ ਪ੍ਰਿੰਸੀਪਲ ਦਾ ਫੈਸਲਾ ਅੰਤਿਮ ਸਮਝਿਆ ਜਾਵੇਗਾ। ਸਮੇਂ-ਸਮੇਂ ਨਿਯਮਾਂ ਵਿੱਚ ਤਬਦੀਲੀ ਤੋਂ ਜਾਣੂ ਹੋਣ ਲਈ ਵਿਦਿਆਰਥੀ ਰੋਜ਼ਾਨਾ ਨੋਟਿਸ ਬੋਰਡ ਨੂੰ ਜ਼ਰੂਰ ਦੇਖਣ। ਕਾਲਜ ਦੀ ਇਮਾਰਤ ਅਤੇ ਸਟਾਫ਼ ਦੀ ਘਾਟ ਨੂੰ ਮੁੱਖ ਰੱਖਦਿਆਂ ਪ੍ਰਿੰਸੀਪਲ ਸਾਹਿਬ ਨੂੰ ਇਹ ਅਧਿਕਾਰ ਹੈ ਕਿ ਕਾਲਜ ਦੀਆਂ ਵੱਖ-ਵੱਖ ਕਲਾਸਾਂ ਵਿੱਚ ਵਿਦਿਆਰਥੀਆਂ ਦੀ ਗਿਣਤੀ ਨਿਸ਼ਚਿਤ ਕਰ ਸਕਦੇ ਹਨ।

ਜ਼ਰੂਗੇ ਨੋਟ :

- 1. ਸਾਰੀਆਂ ਜਮਾਤਾਂ ਦੇ ਪੈਂਡਿੰਗ ਕੇਸ ਮਿਤੀ 23-07-2018 ਨੂੰ ਵਿਚਾਰੇ ਜਾਣਗੇ।
- ਸਰੀਰਕ ਸਿੱਖਿਆ (ਫਿਜ਼ੀਕਲ ਐਜੂਕੇਸ਼ਨ) ਵਿਸ਼ੇ ਦੀ ਚੋਣ ਕਰਨਵਾਲੇ ਵਿਦਿਆਰਥੀਨ ਦੀ ਦੀ ਦੀ ਜੈਕਸ਼ਨਾਂ ਤੋਂ ਵੱਧ ਜਾਣ ਦੀ ਸੂਰਤ ਵਿੱਚ ਇਸ ਵਿਸ਼ੇ ਵਿੱਚ ਦਾਖਲਾ ਟਰਾਇਲ ਦੇ ਅਧਾਰ ਤੇ ਹੋਵਿੰਗ੍ਰਿਪਤੀ
- 3. ਦਾਖਲੇ ਲਈ ਚੁਣੇ ਜਾਣ ਦੀ ਸੂਰਤ ਵਿੱਚ ਉਮੀਦਵਾਰ ਨੂੰ ਨਿਸ਼ਚਿਤ ਮਿਤੀ ਤੋਂ 24 ਘੰਟੇ ਦੇ ਅਮਰਵਾਰਤ ਕੰਡ ਫੀਸ ਅਤੇ ਫੰਡ ਜਮ੍ਹਾਂ ਕਰਵਾਉਣੇ ਪੈਣਗੇ। ਅਜਿਹਾ ਨਾ ਹੋਣ ਤੇ ਉਸ ਦੀ ਚੋਣ ਰੱਦ ਕਰ ਦਿੱਤੀ ਜਾਂਚ ਕਰਵਾਉਣੇ ਦੀ ਦੀ ਥਾਂ ਮੈਰਿਟ ਵਿਚ ਅਗਲੇ ਉਮੀਦਵਾਰ ਨੂੰ ਦਾਖਲ ਕਰ ਲਿਆ ਜਾਵੇਗਾ।



True translation from Punjabi version to English

PROSPECTUS

- 1. It is mandatory to every student to be in possession of Identity Card while on college campus. Non compliance of this rule may lead to imposition of fine or striking off of the erring student's name from the college roll. In case the I-card gets lost, a new I-card will be issued only after an F.I.R. has been filed in the police station by the student at his own expense.
- 2. All students should read the notice board daily. Necessary/relevant information regarding students is pasted only on the notice board. In case the student does not/ is not able to acquaint himself /herself with the information pasted on the notice board, responsibility of any eventuality arising from this failure will lie solely with the student. The college authorities will not be answerable / responsible in this regard.
- 3. Parents should keep on enquiring about the attendance / punctuality of their wards from the concerned teachers. College will not send such information by mait.
- 4. Students should maintain strict discipline while college campus. Strict actions will be taken against the erring students. Students found setting on stairs in front of rooms and corridors will be fined.
- Girl students should wear simple/ decent clothes.
- 6. Different places have been allocated to boys and girls in the college. They should set at their respective places only. No one is allowed to roam in corridors/ verandahs or to move in front of the classes.
- 7. No one is allowed to take furniture out of the classroom for sitting.
- 8. Seribbling/ pasting anything on the notice board is strictly prohibited. Information can be pasted/ posted on the notice board only after written permission from the principal/ professor-in-charge.
- 9. Mobile phones should be kept switched off in the college. Mobile phones will be confescated and disciplinary action will be taken against those students who keep their phones 'on' in the class or play music/songs on their while on college campus.



10. Bursting firecrackers in the college campus is strictly prohibited. Desciplinary action will be initiated against the erring students and a fine of Rs 500 will be imposed on each such student.

11. Outsiders (barring parents) are not allowed on the college campus. If any student is caught with an outsider, strict action will be taken against both of them and they make even be handed over to the police.

12. As per SLP © no. 25295/2004 of the lovible High Court, no student can include in ragging. Ragging is a legal offence amd is liable to strict punishment.

13. SEXUAL HARASSMENT is a legal offence and its agent is liable to punishment. Any student who sends obscent photos, letters, posters, messages or e-mails to girl students or indulges in obsence talk with them over phone or otherwise will be considered guilty of SEXUAL HARASSMENT/ EVE TEASING. College can initiate the following actions/ proceedings against the student (S) found guilty of SEXUAL HARASSMENT/ EVE TEASING

(a) Written apology (b) Legal bond regarding good behaviour

C) Ban on entry in college campus (d) Suspension for a specified period

(e) Police complaint

14. Specified/prescribed form for bus pass will be available in the college office.

Note: Principal of the college reserves the right to alter/modify rules mentioned in the prospectus. Principal's decision will be final in case of classification of any rule/point. Students should read the notices on the notice board regularly to get acquainted with change/modification in college rules. Principal reserves the right to specify the number of students in different classes keeping in view the shortage of staff and availability of rooms.

Important note:

Pending cases of all classes will be taken up on 23-07-2018.

2. Admission in the subject of Physical Education will be on the basis of trial, in case the number of students crosses the limit specified for two sections.

3. Students will have to deposit fees/funds within 24 hours of selected for admission in the college. Failure in doing so will result in revocation of his/her selection and the next student in the merit list will be given admission in the college/will be admitted in the college.

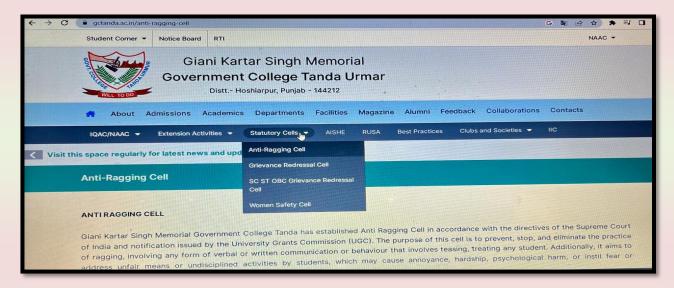
Tonda Urmar (Hsp.)

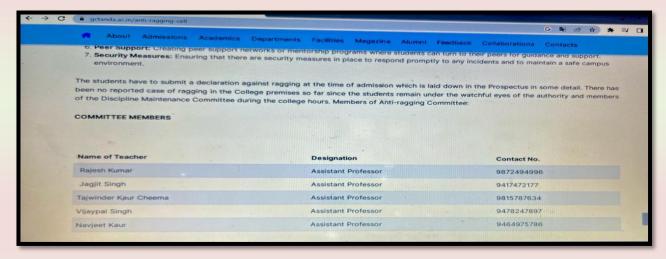
Principal O.KS.M. GOVT. COLLEGE Tanda Urmar (Hoshiarn



Constitution of Committees:

The constitution of various committees responsible for addressing grievances, preventing ragging and handling internal complaints is publicly available on the College website. This includes detailed information about the composition of each committee, as well as contact details for reporting any issues.







Deployment of CCTV Cameras:

The deployment of CCTV cameras across the campus serves as a tangible measure to deter misconduct and monitor activities. This not only acts as a deterrent but also provides concrete evidence in case any misconduct occurs, facilitating swift and effective action.





Anti-Ragging and Women Safety Cell Poster Displayed in College Premises







Accessible Grievance Resolution: The Official Complaint Box at College Premises

The presence of an official complaint box within the college premises offers students, staff, and visitors a confidential and accessible channel to report any concerns or grievances they may have.





Samples of Undertaking by Students

Undertaking by the Candidate/Student
1. I
1. I
prohibiting ragging and the directions of the Supreme Court and the Central/State
Government in this regard.
2. I have received a copy of the UGC regulations and curbing menace of ragging in Higher
Educational Institutions, 2009, and have carefully gone through it.
3. I hereby undertake that
 I will not indulge in any behavior or act that may come under the definition of
ragging.
I will not participate in or abet or propagate ragging in any form.
I will not hurt anyone physically or psychologically or cause any other harm.
4. I hereby agree that if found guilty of any aspect of ragging, I may be punished as per the
provisions of the UGC regulations mentioned above and /or as per the law enforce.
5. I hereby affirm that I have not been expelled or debarred from admission by any
institution.
Signed this 30 day of August month of
yearSignature
Name: Deobla Address: Vill. Seinchan
Plo Adamwal
Plo Adamwal Hoshiarpur 14600/



	Undertaking by the Candidate/Student
1.	! Manager /cd S/O. D/O. of Mr./Mrs/Ms.
	Solvan le have carefully read and fully understood the law
	prohibiting ragging and the directions of the Supreme Court and the Central/State
	Government in this regard.
2.	I have received a copy of the UGC regulations and curbing menace of ragging in Higher
	Educational Institutions, 2009, and have carefully gone through it.
3.	I hereby undertake that
	I will not indulge in any behavior or act that may come under the definition of ragging.
	I will not participate in or abet or propagate ragging in any form.
	I will not hurt anyone physically or psychologically or cause any other harm.
4.	I hereby agree that if found guilty of any aspect of ragging, I may be punished as per the
	provisions of the UGC regulations mentioned above and /or as per the law enforce.
5.	I hereby affirm that I have not been expelled or debarred from admission by any
	institution.
	Signed this 30 day of 08 month of
	1092 year
	Signature Monday A
	Name: Address: vill. Himner Aug Phanda Plo Phonoa
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	manda flo phonod
1.	



	Undertaking by the Candidate/Student
1.	I dardeep fawt S/O. D/O. of Mr./Mrs/Ms.
	Subhwinder Singh have carefully read and fully understood the law
	prohibiting ragging and the directions of the Supreme Court and the Central/State
	Government in this regard.
2.	I have received a copy of the UGC regulations and curbing menace of ragging in Higher
	Educational Institutions, 2009, and have carefully gone through it.
3.	I hereby undertake that
	. • I will not indulge in any behavior or act that may come under the definition of
	ragging.
	I will not participate in or abet or propagate ragging in any form.
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. 4. 1	hereby agree that if found guilty of any aspect of ragging, I may be punished as per the
	provisions of the UGC regulations mentioned above and /or as per the law enforce.
5. 1	hereby affirm that I have not been expelled or debarred from admission by any
	institution.
5	Signed this 01 day of 09 month of
	2023 year
	Signature
	Sanderp to
	Name: Address:
30	ndon both a
Say	ndeep kawi Yuru Nanak Nagari Bhag pur.
	Shappur.



Undertaking by the Candidate/Student
1. 1 Couran Bhath S/O. D/O. of Mr./Mrs/Ms.
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provisions of the UGC regulations mentioned above and /or as per the law enforce.
5. I hereby affirm that I have not been expelled or debarred from admission by any
institution.
Signed this 30 day of 08 month of
2022 year
Signature
Signature Crowner Bhatti Name: Address: vill. Charithur Crowner Bhatti P.O. Muherian
Name: . Address: vill. Chasithun
Crowner Bhathi P.o. Muhenian